



MONTANA HUMAN RIGHTS COMMISSION HEARING
Montana State Capitol Building, 1301 E. 6th Avenue, Room 172

March 14, 2016

9:00 a.m. Call to Order
 Approval of Minutes
 Public Comment
 Administrative Reports

1. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Douglas Chyatte v. Montana Department of Corrections, et al.
CASE # 0151017499 - 0151017505
ORAL ARGUMENT

Douglas Chyatte, *Pro Se*
Robert Lishman, Respondent’s Attorney

2. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Douglas Chyatte v. Montana Department of Corrections – Montana State Prison
CASE # 0151017649
ORAL ARGUMENT

Douglas Chyatte, *Pro Se*
Robert Lishman, Respondent’s Attorney

3. **CONSIDERATION OF THE CROSS APPEAL OF HEARINGS OFFICER DECISION (ON REMAND)**

Lisa Boyington (*Appellant*) v. Montana Department of Corrections – Probation and Parole
CASE # 0121015452
NO ARGUMENT

David Vicevich, Charging Party’s Attorney
Katherine Orr, Respondent’s Attorney



4. **CONSIDERATION OF THE CHARGING PARTY'S APPEAL OF HEARINGS
OFFICER DECISION**

Ronis Bollinger v. Billings Clinic
CASE # 0131016262
ORAL ARGUMENT

Veronica A. Procter and Philip McGrady, Charging Party's Attorneys
Edward Butler, Respondent's Attorney

BREAK FOR LUNCH UNTIL 1:00 P.M.

5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE
OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Marquart v. City Motor Company
CASE # 0160014
ORAL ARGUMENT

Michael Marquart, *Pro Se*
Jean Faure, Respondent's Attorney

6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE
OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Marquart v. Sharon Phifer
CASE # 0160013
ORAL ARGUMENT

Michael Marquart, *Pro Se*
Sharon Phifer, *Pro Se*

7. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE
OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Marquart v. NorthWestern Energy and Larry Pemberton
CASE # 0160011 & 0160012
ORAL ARGUMENT

Michael Marquart, *Pro Se*
Kari Stormo, Respondent's Attorney



8. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kent Daniels v. Majestic Bus Services
CASE # 0151017476

ORAL ARGUMENT

Kent Daniels, *Pro Se*
Matthew J. Cuffe, Respondent’s Attorney

9. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Mary Wilson v. Montana Department of Public Health and Human Services – Vocational Rehabilitation

CASE # 0151017606

ORAL ARGUMENT

Mary Wilson, Charging Party *Pro Se*
Mary Tapper, Respondent’s Attorney

10. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Carla Martenson v. Price Rite Drug

CASE # 0151017547

ORAL ARGUMENT

Carla Martenson, *Pro Se*
Christopher Oliveira and Mark Feddes, Respondent’s Attorneys

11. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Nikita Woods-Bird v. Park Manor Apartments

CASE # 0160011 & 0160012

NO ARGUMENT

Nikita Woods-Bird, *Pro Se*



Park Manor Apartments, *Pro Se*

12. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kim Harding v. Poplar School District & Darrell Werner
CASE # 0151017460 & 0151017461

NO ARGUMENT

Kim Harding, *Pro Se*
Elizabeth A. O'Halloran, Respondent's Attorney

13. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kim Harding v. Frank Gourneau, III
CASE # 0151017462

NO ARGUMENT

Kim Harding, *Pro Se*
Frank Gourneau, III, *Pro Se*

14. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michelle O'Connor v. Easter Seals Goodwill
CASE # 0151017459

NO ARGUMENT

Michelle O'Connor, *Pro Se*
Easter Seals Goodwill, *Pro Se*

15. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Carl Cleator v. FedEx Express
CASE # 0151017558

NO ARGUMENT

Carl Cleator, *Pro Se*
Sandra C. Isom, Respondent's Attorney



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Steve Bullock, Governor
Pam Bucy, Commissioner

Human Rights Bureau
Marieke Beck, Bureau Chief

Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Marieke Beck at 444-2884 if you require any accommodation to permit your participation.